

Examination of Estimates of Expenditure 2010-11

Reply Serial No.

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

FHB(FE)114

Head: 49 Food and Environmental Hygiene Department Subhead 000 Operational
(No. & title): expenses

Question Serial No.

2316

Programme:

Controlling Officer: Director of Food and Environmental Hygiene

Director of Bureau: Secretary for Food and Health

Question:

- (a) Please provide information on the employment of non-civil service contract (NCSC) staff for provision of services:

	2010-11	2009-10	2008-09	2007-08
Number of NCSC staff	()	()	()	()
Total expenditure on salaries for NCSC staff	()	()	()	()
Number of NCSC staff converted to civil servants				
Number of NCSC staff who failed to convert to civil servants on permanent terms even if they were given the chance to do so	()	()	()	()
Percentage of NCSC staff in the total number of staff in the Department	()	()	()	()

Figures in () denote year-on-year change

- (b) Please provide in the table below information on the length of service of NCSC staff from 2007-08 to 2010-11:

Length of Service	2010-11 (number of staff)	2009-10 (number of staff)	2008-09 (number of staff)	2007-08 (number of staff)
6 months to 1 year	()	()	()	()
1 to 3 years	()	()	()	()
3 to 5 years	()	()	()	()

5 to 10 years	()	()	()	()
10 to 15 years	()	()	()	()

Figures in () denote year-on-year change

- (c) Please advise on the number of NCSC staff who may convert to civil servants on permanent terms in the next three years (i.e. from 2010-11 to 2012-13).

Asked by: Hon. WONG Kwok-hing

Reply:

The information sought is provided as follows -

(a)

	2010-11	2009-10 (as at 28.2.2010)	2008-09 (as at 31.3.2009)	2007-08 (as at 31.3.2008)
Number of NCSC staff	Note	548 (-14%)	634 (-30%)	900
Total expenditure on salaries for NCSC staff		\$88 million (-25%)	\$117.4 million (-10%)	\$129.8 million
Number of NCSC staff converted to civil servants	The Department does not keep this information. NCSC staff are also not obliged to report the information to the Department.			
Number of NCSC staff who failed to convert to civil servants on permanent terms even if they were given the chance to do so				
Percentage of NCSC staff in the total number of staff in the Department	Note	5% (-1%)	6% (-2%)	8%

Figures in () denote year-on-year changes

(b)

Length	2010-11	2009-10 (as at 28.2.2010)	2008-09 (as at 31.3.2009)	2007-08 (as at 31.3.2008)
Less than 6 months	Note	83 (+5%)	79 (-35%)	121
6 months to 1 year		78 (+200%)	26 (-82%)	142
1 to 3 years		117 (-36%)	184 (-18%)	223
3 to 5 years		68 (-47%)	129 (-36%)	200
5 to 10 years		92 (-23%)	120 (-33%)	179
10 to 15 years		108 (+14%)	95 (+179%)	34
15 years or above		2 (+100%)	1 (0%)	1

Figures in () denote year-on-year changes

Note – Statistics for 2010-11 are not yet available as the financial year has yet to begin.

(c) The Department is not able to estimate the number of NCSC staff that would be successfully selected for appointment in civil service recruitment exercises.

Signature _____

Name in block letters W H CHEUK

Post Title Director of
Food and Environmental Hygiene

Date 16.3.2010