

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

FHB(FE)102

Head: 49 Food and Environmental
Hygiene Department

Subhead (No. & title): 000 Operational
expenses

Question Serial No.

2507

Programme:

Controlling Officer: Director of Food and Environmental Hygiene

Director of Bureau: Secretary for Food and Health

Question:

Regarding the employment of non-civil service contract (NCSC) staff, please provide the following information:

	2011-12	2010-11	2009-10	2008-09
Number of NCSC staff	()	()	()	()
Details of the positions held by NCSC staff				
Expenditure on salaries for NCSC staff	()	()	()	()
Monthly salary range of NCSC staff				
• \$30,001 or above	()	()	()	()
• \$16,001 - \$30,000	()	()	()	()
• \$8,001 - \$16,000	()	()	()	()
• \$6,501 - \$8,000	()	()	()	()
• \$5,001 - \$6,500	()	()	()	()
• \$5,000 or below	()	()	()	()
• number of staff with monthly salary below \$5,824	()	()	()	()
• number of staff with monthly salary between \$5,824 and \$6,500	()	()	()	()
Length of service of NCSC staff				
• 5 years or longer	()	()	()	()
• 3 - 5 years	()	()	()	()
• 1 - 3 years	()	()	()	()
• less than 1 year	()	()	()	()
Number of NCSC staff converted to civil servants	()	()	()	()
Number of NCSC staff who failed to convert to civil servants	()	()	()	()
Percentage of NCSC staff in the total number of staff in the Department	()	()	()	()
Percentage of NCSC staff costs in the total departmental staff costs	()	()	()	()
Number of NCSC staff with paid meal break	()	()	()	()
Number of NCSC staff without paid meal break	()	()	()	()
Number of NCSC staff working 5 days a week	()	()	()	()
Number of NCSC staff working 6 days a week	()	()	()	()

Figures in () denote year-on-year changes

Asked by: Hon. WONG Kwok-hing

Reply:

The information sought is provided as follows-

	2011-12	2010-11 (as at 31.12.2010)	2009-10 (as at 31.3.2010)	2008-09 (as at 31.3.2009)
Number of NCSC staff		388 (-24%)	512 (-19%)	634
Details of the positions held by NCSC staff		NCSC staff mainly undertake cleansing and market management duties, handle water seepage complaints and provide support services in cemeteries and offices.		
Expenditure on salaries for NCSC staff		\$69.9 million (-27%)	\$96 million (-18%)	\$117.4 million
Monthly salary range of NCSC staff	Note 1			
• \$30,001 or above		5 (+25%)	4 (+33%)	3
• \$16,001 - \$30,000		59 (-16%)	70 (+4%)	67
• \$8,001 - \$16,000		319 (-27%)	436 (-22%)	562
• \$6,501 - \$8,000		5 (+150%)	2 (±0%)	2
• \$5,001 - \$6,500		0	0	0
• \$5,000 or below		0	0	0
• number of staff with monthly salary below \$5,824		0	0	0
• number of staff with monthly salary between \$5,824 and \$6,500	0	0	0	
Length of service of NCSC staff	Note 1			
• 5 years or longer		93 (-53%)	197 (-9%)	216
• 3 – 5 years		51 (-7%)	55 (-57%)	129
• 1 – 3 years		144 (+8%)	133 (-28%)	184
• less than 1 year	100 (-21%)	127 (+21%)	105	
Number of NCSC staff converted to civil servants		Note 2		

	2011-12	2010-11 (as at 31.12.2010)	2009-10 (as at 31.3.2010)	2008-09 (as at 31.3.2009)
Number of NCSC staff who failed to convert to civil servants		Note 2		
Percentage of NCSC staff in the total number of staff in the Department		3% (-1%)	4% (-2%)	6%
Percentage of NCSC staff costs in the total departmental staff costs		4% (±0%)	4% (-1%)	5%
Number of NCSC staff with paid meal break Number of NCSC staff without paid meal break (Note 3)		} 388	} 512	} 634
Number of NCSC staff working 5 days a week Number of NCSC staff working 6 days a week		229 159	Note 4	

Figures in () denotes year-on-year changes

Note 1: Figures for 2011-12 are not available as the number of NCSC staff varies over time in light of the changing service and operational needs.

Note 2: Relevant information is not available.

Note 3: NCSC staff are mostly monthly paid. For 2008-09 (as at 31.3.2009), 2009-10 (as at 31.3.2010) and 2010-11 (as at 31.12.2010), there were 149, 65 and 49 NCSC staff whose hours of work, as specified in the offer letters, include meal break. The corresponding figures whereby meal breaks are excluded are 485, 447 and 339 respectively.

Note 4: FEHD does not keep detailed records of such information.

Signature _____

Name in block letters CLEMENT LEUNG

Post Title Director of
Food and Environmental Hygiene

Date 18.3.2011