

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

FHB(FE)118

Head: 49 Food and Environmental
Hygiene Department

Subhead (No. & title): 000 Operational
expenses

Question Serial No.

0467

Programme:

Controlling Officer: Director of Food and Environmental Hygiene

Director of Bureau: Secretary for Food and Health

Question:

Regarding the employment of non-civil service contract (NCSC) staff, please provide the following information:

	2012-13	2011-12	2010-11
Number of NCSC staff	()	()	()
Distribution of posts taken up by NCSC staff			
Expenditure on salaries for NCSC staff	()	()	()
Monthly salary range of NCSC staff			
• \$30,001 or above	()	()	()
• \$16,001 - \$30,000	()	()	()
• \$8,001 - \$16,000	()	()	()
• \$6,501 - \$8,000	()	()	()
• \$5,001 - \$6,500	()	()	()
• \$5,000 or below	()	()	()
• number of staff with a monthly salary below \$5,824	()	()	()
• number of staff with a monthly salary between \$5,824 and \$6,500	()	()	()
Length of service of NCSC staff			
• 5 years or longer	()	()	()
• 3 - 5 years	()	()	()
• 1 - 3 years	()	()	()
• less than 1 year	()	()	()
Number of NCSC staff converted to civil servants	()	()	()
Number of NCSC staff failed to convert to civil servants	()	()	()
Percentage of NCSC staff in the total number of staff in the Department	()	()	()
Percentage of NCSC staff costs in the total departmental staff costs	()	()	()
Number of NCSC staff with paid meal breaks	()	()	()
Number of NCSC staff without paid meal breaks	()	()	()
Number of NCSC staff working 5 days a week	()	()	()
Number of NCSC staff working 6 days a week	()	()	()

Figures in () denote year-on-year changes

Asked by: Hon. WONG Kwok-hing

Reply:

The information sought is provided as follows-

	2012-13	2011-12 (as at 31.12.2011)	2010-11 (as at 31.3.2011)
Number of NCSC staff	Note 1	355 (-5%)	373
Distribution of posts taken up by NCSC staff		NCSC staff mainly undertake market management duties, handle water seepage complaints and provide support services in cemeteries and offices.	
Expenditure on salaries for NCSC staff		\$48.9 million (Note 2)	\$81 million (Note 2)
Monthly salary range of NCSC staff			
<ul style="list-style-type: none"> • \$30,001 or above • \$16,001 - \$30,000 • \$8,001 - \$16,000 • \$6,501 - \$8,000 • \$5,001 - \$6,500 • \$5,000 or below • number of staff with a monthly salary below \$5,824 • number of staff with a monthly salary between \$5,824 and \$6,500 		8 (+60%) 78 (+37%) 269 (-12%) 0 (-100%) 0 0 0 0	5 57 307 4 0 0 0 0
Length of service of NCSC staff			
<ul style="list-style-type: none"> • 5 years or longer • 3 - 5 years • 1 - 3 years 	88 (-8%) 27 (-50%) 93 (-43%)	96 54 164	

	2012-13	2011-12 (as at 31.12.2011)	2010-11 (as at 31.3.2011)
• less than 1 year		147 (+149%)	59
Number of NCSC staff converted to civil servants		Note 3	
Number of NCSC staff failed to convert to civil servants		Note 3	
Percentage of NCSC staff in the total number of staff in the Department		3% (±0%)	3%
Percentage of NCSC staff costs in the total departmental staff costs		2% (-1%)	3%
Number of NCSC staff with paid meal breaks		44 (-8%)	48
Number of NCSC staff without paid meal breaks		311 (-4%)	325
Number of NCSC staff working 5 days a week		205 (-6%)	218
Number of NCSC staff working 6 days a week		150 (-3%)	155

Figures in () denote year-on-year changes

Note 1: Figures for 2012-13 are not yet available as the number of NCSC staff varies over time in light of the changing service and operational needs.

Note 2: The expenditure for 2011-12 covers 9 months while that for 2010-11 covers the entire 12 months.

Note 3: Relevant information is not available.

Signature _____

Name in block letters Clement LEUNG

Post Title Director of
Food and Environmental Hygiene

Date 29.2.2012