

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

FHB(FE)160

Question Serial No.

0238

Head: 49 Food and Environmental Hygiene
Department

Subhead (No. & title): 000 Operational expenses

Programme:

Controlling Officer: Director of Food and Environmental Hygiene

Director of Bureau: Secretary for Food and Health

Question:

Regarding the employment of “non-civil service contract (NCSC) staff”, please provide the following information:

	2012-13 (the latest position)
Number of NCSC staff	()
Positions held by NCSC staff	
Expenditure on salaries for NCSC staff	()
Monthly salary range of NCSC staff	
• \$30,001 or above	()
• \$16,001 - \$30,000	()
• \$8,001 - \$16,000	()
• \$6,501 - \$8,000	()
• \$6,240 - \$6,500	()
• below \$6,240	()
Length of service of NCSC staff	
• over 15 years	()
• 10 - 15 years	()
• 5 - 10 years	()
• 3 - 5 years	()
• 1 - 3 years	()
• less than 1 year	()
Number of NCSC staff converted to civil servants	()
Number of NCSC staff who failed to convert to civil servants	()
Percentage of NCSC staff in the total number of staff in the Department	()
Percentage of NCSC staff costs in the total departmental staff costs	()

Number of NCSC staff with paid meal breaks	()
Number of NCSC staff without paid meal breaks	()
Number of NCSC staff working 5 days a week	()
Number of NCSC staff working 6 days a week	()
Number of NCSC staff who applied for paternity leave	()
Number of NCSC staff granted paternity leave	()

Figures in () denote percentage of change as compared with the same period in 2011-12

Asked by: Hon. WONG Kwok-hing

Reply:

The information sought is provided as follows -

	2012-13 (as at 31.12.2012)
Number of NCSC staff	289 (-19%)
Positions held by NCSC staff	NCSC staff mainly undertake market management duties, handle water seepage complaints and provide support services in cemeteries and offices.
Expenditure on salaries for NCSC staff	\$50 million (+2%)
Monthly salary range of NCSC staff	
• \$30,001 or above	8 (±0%)
• \$16,001 - \$30,000	63 (-19%)
• \$8,001 - \$16,000	218 (-19%)
• \$6,501 - \$8,000	0 (±0%)
• \$6,240 - \$6,500	0 (±0%)
• below \$6,240	0 (±0%)
Length of service of NCSC staff	
• over 15 years	0 (±0%)

• 10 - 15 years	25 (+25%)
• 5 - 10 years	68 (±0%)
• 3 - 5 years	34 (+26%)
• 1 - 3 years	127 (+37%)
• less than 1 year	35 (-76%)
Number of NCSC staff converted to civil servants	Note 1
Number of NCSC staff who failed to convert to civil servants	Note 1
Percentage of NCSC staff in the total number of staff in the Department	3% (±0 percentage point)
Percentage of NCSC staff costs in the total departmental staff costs	2% (±0 percentage point)
Number of NCSC staff with paid meal breaks	36 (-18%)
Number of NCSC staff without paid meal breaks	253 (-19%)
Number of NCSC staff working 5 days a week	148 (-28%)
Number of NCSC staff working 6 days a week	141 (-6%)
Number of NCSC staff who applied for paternity leave	1
Number of NCSC staff granted paternity leave	1

Figures in () denote change as compared with the same period in 2011-12

Note 1: Relevant information is not available.

Name in block letters: Clement LEUNG

Post Title: Director of
Food and Environmental Hygiene

Date: 28.3.2013