

CONTROLLING OFFICER'S REPLY

FHB(FE)281

(Question Serial No. 4194)

Head: (49) Food and Environmental Hygiene Department

Subhead (No. & title): (000) Operational Expenses

Programme: (-) Not Specified

Controlling Officer: Director of Food and Environmental Hygiene (Miss Vivian LAU)

Director of Bureau: Secretary for Food and Health

Question:

Regarding the employment of “non-civil service contract (NCSC) staff”, please provide the following information:

	2014-15 (the latest position)
Number of NCSC staff	()
Positions held by NCSC staff	
Expenditure on salaries for NCSC staff	()
Monthly salary range of NCSC staff	
• \$30,001 or above	()
• \$16,001 - \$30,000	()
• \$8,001 - \$16,000	()
• \$6,501 - \$8,000	()
• \$6,240 - \$6,500	()
• below \$6,240	()
Length of service of NCSC staff	
• over 15 years	()
• 10 - 15 years	()
• 5 - 10 years	()
• 3 - 5 years	()
• 1 - 3 years	()
• less than 1 year	()
Number of NCSC staff converted to civil servants	()

Percentage of NCSC staff in the total number of staff in the Department	()
Percentage of NCSC staff cost in the total departmental staff cost	()
Number of NCSC staff who received severance payments / long service payments / contract gratuities	()
Amount of severance payments / long service payments / contract gratuities paid	()
Number of NCSC staff with severance payments / long service payments offset by or contract gratuities calculated from the accrued benefits attributable to the employer's contributions to MPF	()
Amount of severance payments / long service payments offset by or contract gratuities calculated from the accrued benefits attributable to the employer's contributions to MPF	()
Number of NCSC staff with paid meal breaks	()
Number of NCSC staff without paid meal breaks	()
Number of NCSC staff working 5 days a week	()
Number of NCSC staff working 6 days a week	()

Figures in () denote percentage of change as compared with the same period in 2013-14

Asked by: Hon WONG Kwok-hing (Member Question No. 62)

Reply:

The information sought is provided as follows,

	2014-15 (as at 31.12.2014)
Number of NCSC staff	231 (-17%)
Positions held by NCSC staff	NCSC staff mainly undertake market management duties, handle water seepage complaints and provide support services in cemeteries and offices.
Expenditure on salaries for NCSC staff	\$47.1 million (-6%)
Monthly salary range of NCSC staff	

<ul style="list-style-type: none"> • \$30,001 or above • \$16,001 - \$30,000 • \$8,001 - \$16,000 • \$6,501 - \$8,000 • \$6,240 - \$6,500 • below \$6,240 	<p style="text-align: center;">7 (-13%)</p> <p style="text-align: center;">124 (+68%)</p> <p style="text-align: center;">100 (-49%)</p> <p style="text-align: center;">0 (±0%)</p> <p style="text-align: center;">0 (±0%)</p> <p style="text-align: center;">0 (±0%)</p>
<p>Length of service of NCSC staff</p> <ul style="list-style-type: none"> • over 15 years • 10 - 15 years • 5 - 10 years • 3 - 5 years • 1 - 3 years • less than 1 year 	<p style="text-align: center;">0 (±0%)</p> <p style="text-align: center;">37 (+61%)</p> <p style="text-align: center;">43 (-31%)</p> <p style="text-align: center;">62 (+63%)</p> <p style="text-align: center;">53 (-42%)</p> <p style="text-align: center;">36 (-45%)</p>
Number of NCSC staff converted to civil servants	Note 1
Percentage of NCSC staff in the total number of staff in the Department	2% (±0 percentage point)
Percentage of NCSC staff cost in the total departmental staff cost	2% (±0 percentage point)
Number of NCSC staff who received severance payments / long service payments / contract gratuities	127 (-34%)
Amount of severance payments / long service payments / contract gratuities paid	\$2.2 million (-37%)
Number of NCSC staff with severance payments / long service payments offset by or contract gratuities calculated from the	4

accrued benefits attributable to the employer's contributions to MPF	(±0%)
Amount of severance payments / long service payments offset by or contract gratuities calculated from the accrued benefits attributable to the employer's contributions to MPF	\$311,000 (+74%)
Number of NCSC staff with paid meal breaks	24 (-11%)
Number of NCSC staff without paid meal breaks	207 (-18%)
Number of NCSC staff working 5 days a week	114 (-21%)
Number of NCSC staff working 6 days a week	117 (-13%)

Figures in () denote percentage of change as compared with the same period in 2013-14

Note 1: Relevant information is not available.

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