

**CONTROLLING OFFICER'S REPLY**

**FHB(FE)138**

**(Question Serial No. 0448)**

Head: (49) Food and Environmental Hygiene Department

Subhead (No. & title): (-) Not Specified

Programme: Not Specified

Controlling Officer: Director of Food and Environmental Hygiene (Miss Vivian LAU)

Director of Bureau: Secretary for Food and Health

Question:

With regard to the number of staff of the Food and Environmental Hygiene Department (the Department) by programme, please advise on the following:

1. the staff establishment and strength of the Department at present, as well as the expenditure involved, with a breakdown by grade and rank as per the table below; and

Grade	Rank	Staff Establishment	Strength	Expenditure Involved

2. the number of staff in the Department currently working on five-day week, with a breakdown by grade and rank as per the table below; whether the Department will consider implementing the five-day work week for staff of all grades (if yes, the details and the estimated expenditure in this respect; if not, the reason(s)).

Grade	Rank	No. of Staff Working on Five-day Week

Asked by: Hon KWOK Wai-keung (Member Question No. 14)

Reply:

The information sought is provided as follows –

1. As at 1 February 2017, the Food and Environmental Hygiene Department (the Department) has an establishment of 11 189 posts, with a strength of 9 979. The breakdown is provided in the table below.

<b>Grade/Rank</b>	<b>Establishment</b>	<b>Strength*</b>
<b>Directorate</b> Administrative Officer Staff Grade A Administrative Officer Staff Grade B Assistant Director of Health Assistant Director of Municipal Services Chief Treasury Accountant Consultant Controller, Centre for Food Safety Principal Executive Officer Principal Medical and Health Officer Senior Principal Executive Officer	15	18
<b>Non-directorate</b>		
Hawker Control Officer Principal Hawker Control Officer Chief Hawker Control Officer Senior Hawker Control Officer Hawker Control Officer Assistant Hawker Control Officer	2 265	2 121
Health Inspector Senior Superintendent of Environmental Health Superintendent of Environmental Health Chief Health Inspector Senior Health Inspector Health Inspector I/II	1 345	1 314
Pest Control Assistant Pest Control Assistant II/Student Pest Control Assistant	29	29
Pest Control Officer Pest Control Officer/Assistant Pest Control Officer	16	16
Accounting Officer Senior Accounting Officer Accounting Officer I Accounting Officer II	10	10
Administrative Officer Senior Administrative Officer Administrative Officer	5	4
Analyst/Programmer Senior Systems Manager Systems Manager Analyst/Programmer I Analyst/Programmer II	4	5
Calligraphist	4	4
Clerical Assistant	310	273
Clerical Officer Senior Clerical Officer Clerical Officer Assistant Clerical Officer	541	534

Computer Operator Senior Computer Operator Computer Operator I Computer Operator II/Student Computer Operator	9	9
Confidential Assistant Senior Confidential Assistant Confidential Assistant	5	4
Data Processor	3	3
Executive Officer Chief Executive Officer Senior Executive Officer Executive Officer I Executive Officer II	160	157
Field Officer Senior Field Officer Field Officer I Field Officer II/Assistant Field Officer	62	59
Government Transport Manager	1	1
Information Officer Chief Information Officer Principal Information Officer Senior Information Officer Information Officer Assistant Information Officer	16	16
Management Services Officer Chief Management Services Officer Senior Management Services Officer Management Services Officer I Management Services Officer II	13	11
Motor Driver	721	722
Office Assistant	42	31
Official Languages Officer Chief Official Languages Officer Senior Official Languages Officer Official Languages Officer I Official Languages Officer II	25	25
Personal Secretary Senior Personal Secretary Personal Secretary I Personal Secretary II	29	24
Special Driver	286	199
Statistical Officer Senior Statistical Officer Statistical Officer I	4	4
Statistician	2	2
Supplies Assistant	12	13
Supplies Attendant	3	1
Supplies Officer Principal Supplies Officer Senior Supplies Officer	9	9

Supplies Officer Assistant Supplies Officer		
Supplies Supervisor Senior Supplies Supervisor Supplies Supervisor I Supplies Supervisor II	14	15
Technical Officer (Cultural Services) Technical Officer II (CS)	1	1
Training Officer Chief Training Officer Senior Training Officer Training Officer I	3	3
Transport Services Officer Chief Transport Services Officer Senior Transport Services Officer Transport Services Officer I Transport Services Officer II	21	20
Treasury Accountant Senior Treasury Accountant Treasury Accountant	5	5
Typist	1	1
Veterinary Officer Senior Veterinary Officer Veterinary Officer	17	13
Agricultural Officer	1	1
Artisan	87	29
Chemist Senior Chemist Chemist	9	9
Driving Instructor	2	2
Field Assistant Senior Field Assistant Field Assistant	44	33
Fisheries Officer	1	1
Foreman Senior Overseer Overseer Senior Foreman Foreman	1 113	1 006
Ganger	144	76
Laboratory Attendant	9	8
Mechanical Inspector Mechanical Inspector Assistant Mechanical Inspector	2	2
Medical and Health Officer Senior Medical and Health Officer Medical and Health Officer	12	11
Occupational Safety Officer Senior Divisional Occupational Safety Officer Occupational Safety Officer I	2	2

Photographer Senior Photographer Photographer I	2	2
Projectionist	3	3
Property Attendant	3	1
Registered Nurse Nursing Officer Registered Nurse/Student Nurse	9	9
Science Laboratory Technician Science Laboratory Technologist Science Laboratory Technician I Science Laboratory Technician II	30	30
Scientific Officer (Medical)	18	18
Senior Artisan	14	3
Workman I	580	256
Workman II	3 084	2 788
Works Supervisor Works Supervisor I Works Supervisor II	12	13
<b>Total</b>	<b>11 189</b>	<b>9 979</b>

\* The strength may be greater than the establishment in some grades mainly due to the inclusion of officers on pre-retirement leave in the strength figures.

In 2016-17, the revised estimate of personal emoluments and personnel related expenses is around \$3,410 million.

- There are about 5 000 civil servants in the Department working on five-day week. A breakdown is set out below –

<b>Grade/Rank</b>	<b>No. of Staff Working on Five-day Week<sup>#</sup></b>
<b>Directorate</b> Administrative Officer Staff Grade A Administrative Officer Staff Grade B Assistant Director of Health Assistant Director of Municipal Services Chief Treasury Accountant Consultant Controller, Centre for Food Safety Principal Executive Officer Principal Medical and Health Officer Senior Principal Executive Officer	16
<b>Non-directorate</b> Hawker Control Officer Principal Hawker Control Officer Chief Hawker Control Officer Senior Hawker Control Officer	409

Hawker Control Officer Assistant Hawker Control Officer	
Health Inspector Senior Superintendent of Environmental Health Superintendent of Environmental Health Chief Health Inspector Senior Health Inspector Health Inspector I/II	1 162
Pest Control Assistant Pest Control Assistant II/Student Pest Control Assistant	29
Pest Control Officer Pest Control Officer/Assistant Pest Control Officer	16
Accounting Officer Senior Accounting Officer Accounting Officer I Accounting Officer II	10
Administrative Officer Senior Administrative Officer Administrative Officer	4
Analyst/Programmer Senior Systems Manager Systems Manager Analyst/Programmer I Analyst/Programmer II	5
Calligraphist	4
Clerical Assistant	249
Clerical Officer Senior Clerical Officer Clerical Officer Assistant Clerical Officer	519
Computer Operator Senior Computer Operator Computer Operator I Computer Operator II/Student Computer Operator	9
Confidential Assistant Senior Confidential Assistant Confidential Assistant	5
Data Processor	3
Executive Officer Chief Executive Officer Senior Executive Officer Executive Officer I Executive Officer II	154
Field Officer Senior Field Officer Field Officer I Field Officer II/Assistant Field Officer	59
Government Transport Manager	1
Information Officer Chief Information Officer	16

Principal Information Officer Senior Information Officer Information Officer Assistant Information Officer	
Management Services Officer Chief Management Services Officer Senior Management Services Officer Management Services Officer I Management Services Officer II	11
Motor Driver	134
Office Assistant	30
Official Languages Officer Chief Official Languages Officer Senior Official Languages Officer Official Languages Officer I Official Languages Officer II	25
Personal Secretary Senior Personal Secretary Personal Secretary I Personal Secretary II	24
Special Driver	24
Statistical Officer Senior Statistical Officer Statistical Officer I	4
Statistician	2
Supplies Assistant	12
Supplies Attendant	1
Supplies Officer Principal Supplies Officer Senior Supplies Officer Supplies Officer Assistant Supplies Officer	9
Supplies Supervisor Senior Supplies Supervisor Supplies Supervisor I Supplies Supervisor II	14
Technical Officer (Cultural Services) Technical Officer II (CS)	1
Training Officer Chief Training Officer Senior Training Officer Training Officer I	3
Transport Services Officer Chief Transport Services Officer Senior Transport Services Officer Transport Services Officer I Transport Services Officer II	20
Treasury Accountant Senior Treasury Accountant Treasury Accountant	5

Typist	1
Veterinary Officer Senior Veterinary Officer Veterinary Officer	13
Agricultural Officer	1
Artisan	6
Chemist Senior Chemist Chemist	8
Driving Instructor	2
Field Assistant Senior Field Assistant Field Assistant	33
Fisheries Officer	1
Foreman Senior Overseer Overseer Senior Foreman Foreman	906
Ganger	29
Laboratory Attendant	7
Mechanical Inspector Mechanical Inspector Assistant Mechanical Inspector	2
Medical and Health Officer Senior Medical and Health Officer Medical and Health Officer	10
Occupational Safety Officer Senior Divisional Occupational Safety Officer Occupational Safety Officer I	2
Photographer Senior Photographer Photographer I	2
Projectionist	3
Registered Nurse Nursing Officer Registered Nurse/Student Nurse	9
Science Laboratory Technician Science Laboratory Technologist Science Laboratory Technician I Science Laboratory Technician II	30
Scientific Officer (Medical)	18
Workman I Workman II	967
Total	5 039

# The number refers to the total number of staff of respective grades working on five-day week and excludes officers on pre-retirement leave.



The Department will continue to explore options for extending the five-day week work mode to more civil servants under the relevant governing principles, viz no additional staffing resources, no reduction in the conditioned hours of service of individual staff, no reduction in emergency services and continued provision of some essential counter services on Saturdays.

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