

**CONTROLLING OFFICER'S REPLY**

**FHB(FE)356**

**(Question Serial No. 5031)**

Head: (49) Food and Environmental Hygiene Department

Subhead (No. & title): (000) Operational expenses

Programme: (-) Not specified

Controlling Officer: Director of Food and Environmental Hygiene (Miss Vivian LAU)

Director of Bureau: Secretary for Food and Health

Question:

Please provide in tabular form information on the following:

1. the number of outsourced workers (including cleansing workers and security guards) and contract staff in the Food and Environmental Hygiene Department with salaries currently calculated on the basis of "net working hours", i.e. no payment for meal breaks, as well as their job types; and
2. the additional staff cost in respect of the job types mentioned above if the outsourced workers / contract staff concerned can receive payments for meal breaks (estimated on the basis of their median hourly wages).

Asked by: Hon LEUNG Kwok-hung (Member Question No. 549)

Reply:

1. The Food and Environmental Hygiene Department (the Department) does not keep information on the number of outsourced workers with or without paid meal breaks. As for non-civil service contract (NCSC) staff without paid meal breaks, their respective types of duties are as follows -

<b>Type of Duties</b>	<b>Number (as at 31.12.2016)</b>
Handling water seepage and other environmental hygiene related complaints	64
Undertaking market management duties	66
Providing support services in cemeteries	8
Providing food safety support services	3

Undertaking cleansing and other support services	11
<b>Total:</b>	152

2. The remuneration offered to NCSC staff is an all-inclusive pay package which has taken into account a host of considerations, such as condition of the employment market, recruitment results and cost of living, etc., to ensure that the pay is set at a rate which is competitive in the market, thus enabling the Department to recruit and retain suitable NCSC staff. Given the "all-inclusive" nature of the pay package, information on individual elements, whether being covered by the pay package or not, cannot be provided separately.

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